



New Product Development Officer (NPD)

Africa Improved Foods (AIF), is a Public-Private Partnership focused on addressing malnutrition through the production of nutritious, high-quality fortified foods. It is a joint venture involving a number of international organisations: DSM – the largest nutrition company in the world; the World Bank (IFC); CDC (UK Development Bank), FMO (Dutch Development Bank); and the Government of Rwanda

Our products are intended to address malnutrition among vulnerable population segments such as pregnant and breastfeeding mothers, older infants and young children especially in the first 1,000 days of their life. To this end, we have built a world-class food processing plant in Rwanda – to serve the East Africa region - and are now expanding into Ethiopia.

In as much as we are a commercial, for-profit organization, we also strive to have the maximum social, economic and environmental impact possible on the communities in which we operate. In this respect, we have strong working relationships with reputable NGO's across the EAC Region.

Our model is to source raw materials from local small-holder farmers, employ, develop and to deploy local talent in the creation and growth of our fortified foods business.

Our Mission is to provide African consumers with high-quality fortified complementary foods that are affordable and available.

Our Vision is to be a trusted Africa-based producer of a range of nutritious foods that are proven to improve health.

Africa Improved Foods Holding Ltd is looking for self-motivated, qualified individual with the right attitude and a passion for innovation to join our young and energetic team on the position of **New Product Development Officer (NPD)**.

General Job information

Job title: New Product Development Officer (NPD)

Business Group/Unit: Africa Improved Foods Rwanda Ltd

Department: New Product Development

Position in the organization

Reports to: Head of Strategy & Programs

Direct reports: None

Indirect reports: None

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Kigali Special Economic Zone, AGRI-Park,
Silos Site, Plots No: E3 F2
Tel: (+250) 788 389 516
Email: info@africaimprovedfoods.com

Purpose of the job

The NPD Officer is accountable for managing NPD processes- with a focus on market intelligence, procurement and Business Analysis- for both Business to Consumer (B2C) and Business to Business (B2B) products.

Key Responsibilities

- Coordinate product development and programs processes
- Lead procurement/ supply chain processes for new products development
- Support business development and strategic partnership building

Educational level:

- University degree in Food Science and Technology or product development, project management or in related field

Required level of Professional Experience:

- Minimum of 2 years of work experience in product development, marketing or finance
- Experience in FMCG environment is a plus

Managerial and social knowledge:

- Excellent communication and social skills
- Innovative, creative and self-driven
- Ability to work independently and with others
- Ability to work under minimum supervision
- Ability to act as interface between commercial, finance, supply chain and production departments
- Strong analytical skills and strategic thinking
- Flexible attitude towards working on different assignments
- Proficient knowledge of the English language is a 'must'

Application Process

If you believe you meet the above requirements, please submit your application including an application letter, a detailed Curriculum Vitae, telephone contact and email address.

The deadline for receiving applications is **Friday 7th June 2019.**

Please apply to:

Human Resources Manager

Africa Improved Foods Rwanda Ltd.



Kigali - Rwanda

E-mail on: recruitment@africaimprovedfoods.com

Only shortlisted candidates will be contacted.

For more information about Africa Improved Foods, please visit the links below:

<http://africaimprovedfoods.com/>

Plant Video - <https://www.youtube.com/watch?v=cm9Hwki-Hj8&t=25s>

Nootri Mama TVC - https://www.youtube.com/watch?v=U_NqjXoL5Xw

AIF Launch Video - <https://www.youtube.com/watch?v=nbuK26HmXx8>

Amar Ali CNBC Interview - https://www.youtube.com/watch?v=jxrM8uJj3_U

<https://www.cnbcfrica.com/videos/2017/07/21/rwanda-in-a-bid-to-end-malnutrition-and-stunting/>

<https://www.cnbcfrica.com/news/2017/08/22/malnutrition/>