



JOB VACANCY

Join AIF, where our vibrant team fuels the pulse of our organisation, propelling AIF to its extraordinary status. We are on the hunt for exceptional individuals, equipped with the perfect blend of skills to drive our strategic vision. Become part of a dynamic inclusive team that champions equal opportunities for everyone and offers stellar development programs to catapult your career to unlock full potential. Elevate your professional journey with us!

Program: Sustainability Manager
Department: Sustainability/ ESG
Reports to: Chief Sustainability Officer
Location: Kigali, Rwanda

Brief: The sustainability manager will be part of the AIF sustainability team and responsible for managing the implementation of sustainability strategies as it relates to AIF Rwanda and its sustainability projects. This will usually relate to environmental and social impact of AIF's operations including its supply chain. S/he will work closely with other business functions, stakeholders, and the local sourcing communities.

DUTIES

- Implementing AIF's robust sustainability strategy within the factory location and local sourcing communities
- Lead, plan, track and develop ESG assessment reports and outcomes (supply chain, environmental assessments, risk assessments, ESG data capturing, tracking and producing reports and findings (daily, monthly, quarterly, yearly) in line with stakeholders' requirements.
- Contribute to the development of AIF's published annual sustainability reports.
- Administering key sustainable business opportunities and conducting literature research to support development and implementation.
- Managing AIF Rwanda's donor funded program staff and program implementation, data collection and reporting on-the-ground.
- Supporting with sustainability project proposal development for scaling impact across sustainability pillars.
- Managing Environmental and Social monitoring processes and delivering outcomes to internal and external stakeholders

BUSINESS CONTEXT AND COMPLEXITY

- Handling sustainability management for a globally compliant infant/pregnant mothers' food manufacturing factory. There is need to continue to "top the chart"
- Keeping up to pace with geographical expansion plans and projects and align with contributing timely and accurate sustainability inputs where required.

QUALIFICATIONS AND SKILLS

- 6+ years experience in sustainability and ESG, with preferably more years in food and Agribusiness industry.
- Bachelor's degree in Sustainability, International Development, or related fields. MSc is an advantage.
- Strong writing and communication skills required, particularly on grant applications, ESG report writing.
- Experienced in donor program implementation and reporting.
- Conversant with global agribusiness sustainability standards (GRI, IFC), including certification standards, (Rainforest Alliance, Ecocert organic).

APPLICATION GUIDELINES

All applications must have a CV and cover letter and should be submitted in single PDF file via this email: recruitment@africaimprovedfoods.com using the job title "Sustainability Manager" as the subject of the email. The closing date for submission is 4th February 2024.