**JOB VACANCY: ERP FUNCTIONAL LEAD - SAP S/4HANA**

We are looking for self-motivated, qualified individuals with the right attitude and a passion for innovation to join our young and energetic team in the position of **ERP Functional Lead - SAP S/4HANA.**

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| Department:IT | Contract terms: **Open ended Contract** |
| Reports to: **IT AND BUSINESS SUPPORT MANAGER** | Location: **Kigali, Rwanda** |

**PURPOSE OF THE JOB**

The role is critical for the successful implementation and operation of SAP S/4HANA, an enterprise resource planning tool that Africa Improved Foods in migrating to.

**TASKS & RESPONSIBILITIES**

* Lead the design and implementation of SAP S/4HANA, including the technical architecture, blueprint design, and system configuration.
* Configure and customize SAP S/4HANA to meet specific business requirements. This includes defining data models, customizing workflows, and setting up security parameters.
* Plan and manage data migration activities to ensure the smooth transition of data from legacy systems to SAP S/4HANA. This includes data extraction, transformation, and loading (ETL) processes.
* Plan, coordinate, and oversee testing activities to ensure the system performs as expected. This involves unit testing, integration testing, and user acceptance testing (UAT)
* Create and maintain detailed documentation for all SAP S/4HANA configurations, customizations, and processes to ensure knowledge transfer and ongoing support.
* Provide training to end-users to help them effectively use SAP S/4HANA by conducting training sessions and creating training materials.
* Address and resolve functional issues related to SAP S/4HANA in a timely manner.
* Oversee the integration of SAP S/4HANA with other systems and applications in the organization.
* Monitor and optimize the performance of SAP S/4HANA,
* Implement security measures to protect sensitive data within the SAP S/4HANA system.
* Ensure that the SAP S/4HANA system complies with industry regulations and security standards.
* Stay updated on SAP S/4HANA updates and best practices to identify opportunities for continuous improvement and optimization of the ERP system.
* Generate reports and analytics from SAP S/4HANA data to support business decision-making.

**QUALIFICATIONS & SKILLS**

* Bachelor’s degree in computer science, Information and Technology or any other related area.
* 5+ Years of hands-on experience with SAP S/4HANA, & in-depth knowledge of SAP modules such as FICO, SD, MM, to mention a few.
* Demonstrate knowledge in mapping business processes to system functionality.
* Strong analytical and problem-solving skills to identify and resolve issues in SAP.
* Proficiency in integrating SAP S/4HANA with other systems and applications.
* Excellent communication and interpersonal skills.
* Ability to provide direction, make decisions, and influence stakeholders in alignment with organizational goal

**APPLICATION GUIDELINES**

All applications including application letter, curriculum vitae and academic qualifications should be submitted in single PDF File via this email:[**recruitment@africaimprovedfoods.com**](mailto:recruitment@africaimprovedfoods.com)for the attention of the **HR Manager of AIF Rwanda Ltd.** using the **Job Title** as the subject of the mail.

The closing date for submission of applications is **Friday 26th January 2024**.