



JOB VACANCY – MECHANICAL TEAM LEAD

We are looking for a self-motivated, qualified individual with the right attitude and a passion for innovation to join our young and energetic team in the position of **Mechanical Team Lead**

Department : Maintenance	Contract terms : Open ended Contract
Reports to : Maintenance Manager	Location : Kigali, Rwanda

PURPOSE OF THE JOB

The job holder supervises Mechanical Technicians and execution of preventive maintenance, corrective maintenance, and predictive maintenance. He/she compiles reports for review and improvement, train, and mentor new Staff.

TASKS & RESPONSIBILITIES

- Manage the team to ensure machine availability, reactively managing dysfunctional machinery with the Shift management
- Coordinates the mechanical technicians, assigning short term, medium term, and long-term goals for successful completion of maintenance plans.
- Ensure adherence to daily and weekly checks to ensure smooth operation of processes, equipment, and systems
- Maintaining and improving existing engineering processes.
- Ensure an effective interface with other departmental staff is maintained.
- Participating in conferences, events, and networking and learning opportunities.
- Analyse mechanical technicians' capabilities, Prepares and implement development plan for mechanical technicians
- Define development programs and requirement to close skill gaps.
- Provide input in budget preparation.
- Analysing existing processes and scheduling meetings to discuss improvement initiatives.
- Support mechanical technicians in performing diagnostic/troubleshooting complex processes and equipment problems.
- Assisting with recruitment, training, and onboarding.
- Ensuring a safe, positive work environment.
- Assists with the planning and preparation of training and orientation for new Mechanical team members.
- Contributes to team effort by accomplishing related results as needed.
- Diesel consumption control and reduction for all generating sets
- Decreasing generators vibration level
- Mechanical maintenance of the fire cube, Water hydrant and accessories, LPG/Diesel boilers, Steam stations and accessories.
- Routine maintenance of the Water treatment equipment and accessories.
- Conduct data analysis and statistical reports for input of improvement programs.
- Responsible of machine safety analysis.
- Works with maintenance planner and coordinator to plan work priorities, obtain necessary supplies, and assess skills needed to complete tasks.
- Ensures Mechanical maintenance and repair work is completely safe, effective and in a timely manner.
- Assists Mechanical team members with technical issues or advanced problems with given assignments.
- Inspects work performed by Mechanical team members.
- Addresses minor discipline problems within Mechanical team members; refers more serious cases to maintenance manager.



QUALIFICATIONS & EXPERIENCES

- Bachelor's Degree in mechanical Engineering, Mechatronics or any other related field
- 5 years of working experience in a manufacturing industry.
- Extensive knowledge of factory systems such as Mechanical Planning, Mechanical inspections.
- Excellent analytical and problem-solving skills.
- Ability to identify issues and to determine repairs that are needed.
- Ability to follow Mechanical maintenance schedules for factory equipment/systems.
- Strong supervisory and leadership skills.
- Proficient with Microsoft Office Suite or related software as needed to complete reports, logs, and inventory.

APPLICATION GUIDELINES

All applications including application letter, curriculum vitae and academic qualifications should be submitted in single PDF File via this email: recruitment@africaimprovedfoods.com for the attention of the **HR Manager of AIF Rwanda Ltd.**

The closing date for submission of applications is **Wednesday 25th October 2023.**